

BALTIMORE FIRE OFFICER

LOCAL 964

--STAFF--

STEPHAN G. FUGATE -- THOMAS G. NOSEK

By and For the Professional Fire Officer

IN UNION

THERE IS STRENGTH

Volume X, Issue 1

February/March 2006

**From the Desk of
the President**

By Stephan G. Fugate

Building update

At long last, it would appear that we are moving ahead with our plans for the renovation of our Union Hall to allow for the lease/occupancy of the entire first floor and consolidation of our Union operations on the second floor. You may know that this process has been languishing for years, the result of many issues and problems mostly out of our control, but finally moving ahead indeed we are!

How appropriate that such a dramatic development would take place so near the anniversary date of our Building's original dedication as our Home on February 20, 1983? It was a typical February Sunday afternoon when we were first introduced to the newly renovated former station of Engine 22 and Truck 17 which would serve as our "permanent home" after thirty-five years of moving about from location to location for meeting space. Many of us might still have the small marble paperweight with a likeness of the building embossed upon a brass plate or the glass mug similarly designed to commemorate the event.

That, however, was twenty-three years ago and to say that times have changed would be an understatement. The mere fact that we were able to purchase the former fire station for \$25,000 speaks volumes to the nature of the community at the time. In addition, the cost

of renovation which amounted to ten times the purchase price, speaks volumes to the condition of the building as well. It was, as so many Fire Department properties were then and still are today, a mess! While certainly pleasant and comfortable enough for our needs, the renovations were mostly of necessity and utilitarian. The renovation project, however, fit very nicely into the surrounds of a blue-collar neighborhood with a handful of small businesses and maybe two corner bars catering to "the locals".

From the start, our new home attracted interest from the surrounding community as a place for social gatherings of every manner. More than a few couples have been married in our hall and events ranging from baby showers to funeral wakes and everything in between were the weekend norm. The popularity of our hall grew to a point that every night and most days of virtually every weekend was booked for some type of event. The result was that what might have otherwise been a financial burden on our Local very early on became our most lucrative asset.

Times change, however, and what was a blue-collar neighborhood that once welcomed our availability as a rental hall became one of the hottest commercial and residential communities in the City. Among the issues attendant with any popular urban development, few pose a more significant challenge than parking. And parking or the lack thereof, is what prompted a close review of our building's zoning which was determined to be void of legal standing as a rental hall.

A challenge of our zoning was met by our appeal to Zoning authorities and ultimately the City Council's Land-Use

Committee which crafted and adopted a compromise significantly limiting our ability to rent our space as a social hall to a given number of days per month. The limitations imposed, combined with the changing needs and desires of would be renters resulted in a decrease or rentals to a degree that it became impractical to continue operations. Metal folding chairs, paper table clothes and a dearth of parking was no longer acceptable for most of our new neighbors and "down-scale" events presented problems of their own.

The ultimate demise of our hall rental venture was followed by several legitimate attempts at partnering with local businesses. First, in catering and enhanced hall rental offerings where, again, the zoning limitations proved problematic. Secondly, two subsequent efforts to establish bar-restaurant partnerships were met with a change of plans in the first instance and significant community and political resistance in the second. At every turn, our efforts aimed at economic viability were thwarted by one problem or another while time continued to take its toll on the building and its systems.

Suffice it to say that maintaining a building the size and nature of ours is a rather costly commitment. The fact that, absent reliable income, we have been able to meet normal operating expenses without impacting the Local's General Fund (i.e. member dues) is nothing short of miraculous. Even at the peak of income from rentals, however, the most we could do was make relatively minor improvements and repairs along the way and maintain status-quo. As we approach the twenty-third year of our oc-

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From the President's Desk

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occupancy, we are faced with the need to make significant repairs and improvements far exceeding our available resources.

With all of that in mind, the timing of what promises to be the next incarnation of our building could not be better. As has been reported and discussed over the course of the last year or so, we have reached the point when work will soon begin on converting the functional use of our building in leasing the entire first floor and converting the entire second floor to exclusive use as our meeting and office space. The first floor will be subdivided into two commercial spaces, one of which is to become the newest location of The Daily Grind and the other a yet to be determined occupancy.

The details of the lease agreement including terms and conditions have been and will continue to be available to members for the asking and will likely be a subject of much discussion as work commences. The "bottom line", however, is that we will maintain ownership while creating a steady, reliable income stream to cover our share of the costs of improvements as well as future operating expenses. We believe that this contractual agreement will provide the economic security heretofore lacking and relieve the Union Local of a long-standing burden at a most critical time.

The Local's offices will continue to operate in the building during the renovations but the monthly Union meetings will be subject to movement depending upon space available and conditions created by ongoing projects on both the first and second floors. Periodic updates will be made available with regard to meeting locations and you can follow the progress of the work on our website at IAFFLocal964.org. Every effort will be made to avoid any inconvenience to our members during the renovations, particularly in terms of our monthly meetings. If you are unable to access our website, please feel free to call to verify meeting locations if there is any uncertainty. 410.276.6964 or toll-free at 1.888.625.4386.

I have learned, over the years, that it's usually a bad idea to start naming

names when it comes to credit due for any project, particularly one as significant as our building leasing and renovations. Indeed, there have been many hands involved to one degree or another over the years and we have experienced more than our share of success and failure along the way. The one member, however, who has been a constant from the start as well as the principal catalyst for the progress of late, is our Secretary-Treasurer, Bob Jordan. It was Bob who managed to keep the building finances straight during difficult times and it is Bob who is now the point person for what promises to be a final resolve to the long-term interests of our membership as it relates to our Union Hall. Thanks Bob!

PAC Fund

The last issue of this newsletter contained a lengthy article explaining the origin and nature of our PAC Fund with a focus on having finally secured a dues deduction slot. Notably absent from that writing was an acknowledgment of credit for having accomplished what so many others had been unable to do over many years. That omission was for the reason stated above as there is a rather long list of current and former members who attempted to affect the creation of the dues deduction slot without success.

I suppose, however, that success deserves a mention so I'll risk alienating even more by thanking newly elected Recording Secretary Tom Nosek who, along with Mike Campbell, share the credit for that success. It was through their efforts that another years-long effort came to pass, and I am VERY pleased to report that we already have more than FIFTY members enrolled in our PAC Fund dues deduction project. "Thanks" to Tom and Mike and a very special "Thanks" to all who have enrolled!

DROP

Also contained in the last edition of this newsletter, something of a historical review of DROP that stopped short of what the future might hold. At the time of writing for the last edition, the details of any continuing benefit were much less clear than they are today. Though discussions had taken place and the Unions had delineated what I would

describe as potential "deal-breaker" concerns, there was no written agreement amid a flurry of activity by and between the City and Union actuaries.

We have since, however, reached a tentative agreement that has been reduced to written form and is currently being drafted as legislation to be submitted by the Administration for City Council consideration and ultimate approval. With the basic details of a continued DROP benefit now known, we feel an obligation to explain the details as best we can in this format.

There are, however, two very important issues to point out; first, we recognize that more than sixty percent of our members are currently NOT enrolled in DROP and it was with the interest of that majority of members that we worked with the City to craft a benefit that addresses both the economic concerns of the City as well as the retirement interests of those members. Second, what we are about to provide is the basic structure of our tentative agreement that has not yet been introduced as legislation. We do not anticipate any substantive deviation, but we would be remiss in not pointing out that it is the legislation that will establish the benefit structure, not what is presented herein if it differs.

1. **Effective date - July 1, 2006.**

Anyone having achieved twenty years of service prior to July 1, 2006 may enroll in the current version of DROP.

2. **DROP Entry - 20 years.** Like the current version of DROP, minimum of twenty years of service to enroll.

3. **Years in DROP - 3 years.** Same as current provisions of "Initial DROP".

4. **Recoup - 1% for 6 years.** After three years of initial DROP, members "recoup" pension credits at a rate of an additional 1% per year for a maximum of six years.

5. **Refresh - 6 years after exit.** If a member retires before the refresh time, pre-DROP average final compensation (AFC) is used to determine the benefit for pre-DROP years of service. If a member retires at or after the refresh time, post-DROP AFC is used to determine the benefit for all years of service.

6. **Interest on DROP - 5.5%.** Same as rate currently credited to members' annuity accounts.

7. **Right to Revoke - No.** Discussed below.

8. **Test Period - 3 years, however will establish a trigger if plan is too costly, TBD.** Discussed below.

9. **Increase over no DROP Benefit at 29 years.** Considering total value of retirement benefits due at 29 years, this version of DROP increases that value by 21.97%.

Item number 7, "Right to Revoke" will be appealed for amendment in Council Committee Hearing process. Simply stated, it is our position that a member should have the right to "opt-out" at any point, receiving no DROP benefit but their actual retirement benefit using current length of service and AFC calculations.

Item number 8, "Test Period" also to be appealed for amendment in Council Committee Hearing process to have any "Test Period" reflective of actual length of DROP term (nine years).

Our efforts to amend items 7 and 8 (above) will not be challenged by the Administration but dependent upon the will of the Council's Taxation and Finance Committee and final Council action.

As stated previously, we are fully aware that the vast majority of our members are NOT currently enrolled in DROP and will therefore be subject to the provisions of a newly structured benefit. It is our sincere belief that, if adopted, the provisions outlined above will continue to provide one of the best (if not THE best) DROP Plans that we are aware of in the nation.

Much, much more can be said, but we also believe that in an atmosphere of diminishing and/or elimination of post-retirement employment benefits, this might not be the most appropriate venue for open and honest discussion and debate. Nor, by the way, is our very public website the place for such discussion and debate, and we would hope that any questions or concerns you may have will be presented in either direct communication with myself or members of your

From the Desk of the 1st Vice President

By Michael Waldner

We are in the midst of the second round of heart/lung scans for our active members eligible by seniority in the department. Each Saturday in February, Union Memorial Hospital will once again be testing our members. At the completion of this phase, we will have around 110 participants of 327 active members. If you returned your application letter in a timely fashion, you were virtually assured of a spot. Once again, I mailed out 100 letters and only got 46 or so replies. Some of these were late and did not get on the schedule, but are on a standby list in case of a cancellation. This is a great program, please take full advantage of it, or if you are leery of doing it through the Local use the Community Outreach Programs.

I mentioned in previous month's articles about the Community Outreach Program conducted by Union Memorial Hospital offering the heart/lung scans on Saturdays (other than February) to the general public at **the discount rate of \$75 each.** The phone # is **1-877-744-3278.** Getting both for a combined \$150 is a great bargain. Our retirees can take advantage of this program until we complete the active members. It is open to the general public (spouses, parents, siblings are eligible in this program) but it is also only on Saturdays and they are booked into July at this time, so call immediately.

If Union Memorial is not convenient or you need an earlier appointment you are in luck. Franklin Square Hospital (A sister to Union Memorial in the same Health group) has just gotten a scan machine and has opened its own Community Outreach Program. Check with them on pricing, but it should be similar. Since it is just starting this month to book Saturdays, you may be able to get in right away as they are just beginning to book participants as I write this article. **The number for Franklin Square is 443-777-7900.**

Spring is just around the corner and that means it's almost Softball season again. Anyone interested in playing in a Monday slow pitch league in Perry Hall,

please call me at 410-908-2179. I run a team Sponsored by Firehouse Tavern and can always use players. This is an open age limit league for 18 and up. I do use it as a practice outlet for the "over forty" team members, but everyone is welcome. If you can't play in the spring but are interested in joining us for the IAFF/MDA "over forty" tournament in September, call and I will reserve a spot on that team for you. If you turn 40 in this (or any previous) year you are qualified. This is an event I have participated in for almost 35 years and still enjoy it today as much as the first one. Ask anyone who has played and they will agree. **Stay safe and try to attend a meeting in the spring months ahead!**

From the Desk of the 2nd Vice President

By Mike Campbell

I genuinely hope that everyone had a joyous and safe Christmas and Holiday season! We, as an Executive Board, have hit the road runnin' in the early parts of this New Year. What with several ongoing grievance issues, political elections and DROP, to name a few and our plates are as usual, FULL! When you the member, vote us into office, it is to look out for yours and the Locals best interests. I don't take that responsibility lightly. That is why I feel that we should be representing all of our members and that sometimes means making decisions that will affect the majority, not the minority. It is impossible to keep everyone happy all of the time. There will be times where you are pleased by our decisions and others where you won't. If you feel you are not, then please notify any member of the Executive Board or your Board of Directors to express your concern. Either way, it is my pleasure serving you.

Some of my duties have changed with my new position. I will now be handling any and all personnel and promotional issues along with working more closely with President Fugate with grievance matters. President Fugate has also tasked me with member's issues concerning **Telestaff and callbacks.** You can still contact me with regards to

Health Care and Benefit issues. Tom Nosek is taking over the Editorial responsibilities along with President Fugate of the Fire Officer Newsletter. It is a true pleasure working with Tom and seeing his enthusiasm towards the job. A reminder is in order. If you make any changes such as address, phone number, dependant or beneficiary, we must know about it. Neither the City nor the FD notifies us of your changes. This will allow us to better serve you!

February 3, 2006, or **Black Friday** as I like to think of it was the day that Captains lined the hall at Oldtown to interview for the Battalion Commander position. I know that we have Captains who are Commanders, but this is the first time that not a single Battalion Chief applied. I don't blame the Captains for applying for these positions. The Command Staff will deflect blame onto the Battalion Chiefs by claiming "what were we to do, not a single Chief applied" and failing to accept responsibility for removing the position from the Local and the seniority structure that was in place. If the position were still in the local and the MOU followed, the senior Chief who was **promoted** 7/11/84 with over 21 years of experience as a Battalion Chief would've become the next Battalion Commander. Instead of assigning blame the Fire Dept. should be looking at why Battalion Chiefs aren't applying for this position and attempt to correct their lapse in judgment instead of looking further down the ranks. What incentive can there be for a Battalion Chief to accept one of these positions? Financially and otherwise it is a no-brainer! What happens if not a single Captain applies next time... Lieutenants? It may get to a point where the next FPA Entrance Flyer will advertise "Upon completion of the program you are now eligible for consideration for a Battalion Commander position"! What may have been thought to be a good idea by the Fire Dept. Administration has been proven to be a travesty. Correct the root problem instead of maligning the rank & file! **LONG LIVE OUR UNION!**

If PHASE 1 of the snow emergency is in effect by noon on the day of a Union meeting, then that evening's meeting is cancelled!

Health Care

The 2006 Health Care deductions created quite a stir, and I don't blame our members for their concern. What follows in bold is a more in-depth explanation than I could provide from Steve Fugate. **In the credits and debits of payroll accounting, there is a concept called "constructive receipt" which simply refers to when payment was received as opposed to earned. Since payment for the last pay period in December was received as the first pay in '06 accounting (for both taxes and deductions) the new premium for health care costs is applied. Health Care premium cost-sharing is computed by multiplying the total monthly premium by twelve and dividing by twenty-six. Approximately once every eight years, there are twenty-seven pays when there is no deduction for health care premiums for that extra pay. It's really nothing more than simple math and the timing of payroll periods vs. pay dates. There is NO grand scheme to gouge our members and the Union has done its work (once again) in verifying the specifics. The reason it's more obvious and "new" to so many others this year is that members who were previously paying no premium under an HMO are now doing so under some other Plan.** By now all Insurers cards should've been mailed. If not, give me a call. UnitedHealth Care's website www.myuhc.com can provide temporary cards that you can print out.

Safety and Health

I have been in contact with Jim Bellamy, who is currently working in the same capacity as Gil Wroten with regards to Engine 29's house repairs. The roof is complete along with the lighting and a majority of the electrical problems. They are also installing new alert devices. Next in line is getting a contractor in to install a new floor on the 2nd floor. There was some Red Tape in the system with regards to Engine 8's roof repair. It should be underway soon with Squad 54's roof up next and Engine 58 & Engine 57 right behind. John Prochniak has been assisting Jim at times with Plymovent repairs, but he is

on shift work and cannot always get out at a moments notice. If companies could make the minor repairs, such as tightening a screw or placing the boot back on it would relieve Jim and John to get to more serious repairs. Engine 36 & E-29's lead paint issues are being dealt with. Bob Sledgeski and I met with representatives from MOSH, the City's Safety Agency and the Fire Depts. Health & Safety office. High concentrations of lead were found in both houses and the Fire Dept. will have to contract out the removal of the lead paint. Companies will be temporarily relocated while this work is being done. Both Locals are requesting members of those houses to complete Exposure Reports and the Fire Dept. has assured us that they will screen all members who request a lead screening. The FD is having major problems with the overhead door contractor. Captains are asked to document all complaints of any overhead door issues and e-mail them to Jim Bellamy. This company is not providing good service and the FD needs to know about it.

President's Club

We recently began an **active member** dues deduction program for The Fire Officers Political Action Committee. Currently we have 51 members who are contributing by way of dues deduction. The PAC Fund is our most important tool to have the **local** politicians listen to our concerns. If you contribute \$4.00 or more a pay you are automatically included in the President's Club. The City has informed us that Retirees cannot contribute in this fashion, but Brother Jordan is devising a way for our Retirees to contribute. Thanks to those who have contributed and to those who haven't, contact me if you need a card.

As always, keep your Beneficiaries up to date and don't hesitate to contact me at any time. Cell 443-629-0216

Work - 410-396-5773

E-mail: captain16@hotmail.com

Words to twirl by...

When Black Friday comes
I'm gonna dig myself a hole,
Gonna lay down in it
Till I satisfy my Soul!

Steely Dan

**From the Desk of
the Recording Secretary**

By Tom Nosek

Brothers and Sisters since this is my first newsletter article as Recording Secretary, let me tell you a little bit about myself. I am a 17 year veteran of the BCFD, currently stationed at T-3 , C shift. I was promoted to Lt. in July 1999 and have been active in the Local since that Fall. I have been a Battalion steward (alternate), Sargent of Arms and Trustee. I would be remiss by not stating that retired Brother Joe Machovec was my mentor in my Union activities, Joe was always one to say if you want to make a difference you have to get involved. I have had the help along the way by Brothers Kern, Nowowiejski and more recently by Brothers Campbell , Jordan and President Fugate. I have had the privilege of being one of the past President's of the Emerald Society and currently sit on the Metropolitan Firefighter's Burn Fund. Brother Tom McLhinney of Local 734 was instrumental in peeking my interest to this worthwhile cause, thanks Mac.

Three years ago President Fugate appointed me to be the Local's Entertainment Chairman and since, I hope you all have enjoyed the Social nights, Summer picnic, Crab feasts, Hockey nights etc. Three years ago with the help of the Executive Board , Trustees, Brothers Shives, Schlosser, Desimone , Turner and others ,we have started and now are holding our third annual Retirees Dinner/ Dance honoring the retirees from the previous year.

I intend to serve YOU the members with the same effort and enthusiasm as I have in any previous endeavor. We have a young local in terms of years of service, so please get involved, it only benefits YOU.

**From the Desk of
the Secretary-Treasurer**

By Bob Jordan

Political Action Committee Fund

Recently PAC Fund payroll deduction cards were sent out to all active members. We have had a great success with this, as 52 active members returned their cards already for deductions to our PAC fund. as I am sure VP Campbell will be reporting in this newsletter.

The reason they were not send out to retired members is that the system at Central Payroll is not set up to deduct PAC fund donations from a retirees check.

By the end of this month, we will be sending out a letter to all retirees requesting donations to Local 964's PAC Fund. Our PAC Fund's are used to support the candidates and politicians that support us and our agendas, locally. None of our money goes to "outside" people, who do not know our issues or agendas.

As you may or may not know, there

is a " President's Club" donation level to Local 964's PAC Fund, which is , when you donate \$100, you get a specially embodied shirt, with our PAC Fund logo (the Capital shaped as a fire helmet). We are hoping that our retired members will help support our PAC Fund, so that we can obtain more and better benefits for our members, both retired and active.

Golf Tournament for VEBA Fund

Just a quick reminder, that this year's golf tournament to support our VEBA Fund will be held on Friday, May 12, 2006, at the prestigious Woodlands Golf Course, in Woodlawn, MD. We only allow 30 foursomes (120 people) in this tournament, so to speed up play and the cost is still \$100 per player. There are always great prizes, refreshments, food before, during and after the tournament. I hope you will make plans to attend this tournament as I feel that this is one of the best tournaments of the year. More information will be out soon, or you may call me at 410-908-2434 for info.

Box 414

By Walt Lemmon

It is with much sadness that I begin my article announcing the death of a very active member of Box 414, Richard Schlick. Richard worked the Coffee Wagon on many fires, details, fire department training drills and funerals. He will be missed.

January has been a very slow month for us. The warm weather played a part. The wagon went to three 2nd Alarms, a Special Call, and a Working Fire. We were present at the Fire Academy for the Blood Drive.

The Club has been planning a 2nd Coffee Wagon and on January 1st we purchased a Canteen Truck from the Rockville Volunteer Fire Department Auxiliary. It is now being customized to our specifications. We feel the need is there to have two wagons and we have the manpower to operate the unit. We always welcome help if anyone wants to be a part of a very rewarding service.

Although January was very unseasonal look out for February and March. There is a good chance Mr Groundhog will see his shadow.

SOCIAL NIGHT

LOCAL 964 MEMBERS
WED. MARCH 15, 2006 - 7-11PM
LOCAL 964'S HALL
MENU: STEAMED SHRIMP, CHICKEN
WINGS, PASTA, ETC.
BEER, SODA , DESSERTS & COFFEE
DONATION: \$10

**** IMPORTANT ****

March Union meetings will be
March 6, & March 8, 2006 @ 1900 hrs.
There will **NOT** be a meeting on March 20th.
Board of Directors **will** meet on **March 6, 2006.**
April will resume normal meeting dates.

Tired and Retired

by Bob Hatoff

Last week was the Retiree's Bull Roast. The food was good and plentiful and the beer was cold. I signed autographs, posed for pictures and thoroughly enjoyed myself. Doug Duncan was there and asked me to join his ticket. I told him no and that he should pay his own no parking fine. When you go to vote this year, remember Doug is the only candidate for Governor to respond to the retirees' invitations, and he has their endorsement! President Harris showed up clean shaven and with a fresh haircut, for the first time in years. It's a good thing most of the crowd was retired and could recognize Charney from the good old days.

By the time you read this, Janice and I will have celebrated our 47th wedding anniversary. Can any of you imagine somebody putting up with me for all those years? If she ever recovers her sanity, I'm going to give her a big kiss and a thank you note. I know soldiers who were awarded medals for doing much less than her, like throwing themselves on live hand grenades. Bravery comes in many forms my friends!

It's been awhile since I heard from any of you about your special anniversary or birthday. So the only ones I can report on are my own. The bad part of this is after I checked my calendar I realized I only have one of each. This means I have to come up with other things to print. Knowing how my mind works, you know the subjects can be very strange.

Well that's about it for now. The editor is rushing me to finish, because this year February will be the shortest month. As always you can reach me at 1805 Greencastle Dr., Balto., MD 21237 or 410-866-3235.

If you have anything intelligent to say, tell someone else. The bizarre and ridiculous will have all my attention!

BALTIMORE CITY FIRE OFFICERS LOCAL 964

RETIREE DINNER DANCE

Honoring Retirees for 2005

Thursday, April 27th, 2006 - 7 - 11 p.m.
Columbus Gardens
4301 Klosterman Avenue

Dinner and Dancing

Open Bar, Ice Cream and Annual Raffle
Music by: Carlos, T-26

Tickets: \$30.00

For information contact:

Tom Nosek, T-3 or home 410-638-2231
Art Turner, BC 4 or 410-243-6510
Frank Schlosser, E-4 - 396-6204

BALTIMORE FIRE OFFICERS LOCAL 964 RETIREES 2005

- | | |
|---|---------------------------------------|
| RON BAKER, CAPT. T 15 | RICK BISHOP, LT. T 30 |
| GEORGE BULL, CAPT. E 43 | DONALD COMEGYS, LT. T 29 |
| CHARLES DOBRY, LT. E 6 | LAWRENCE HEAPS, LT FB 1 |
| JAMES HOERR, LIT. E 51 | CHARLES HOLLAND, CAPT. T 29 |
| DAVID JOECKEL, LIT. E 45 | ROBERT JORDAN, CAPT. E 27 |
| ROBERT LINGER, LIT. E 20 | CURTIS LOGAN, LT. E 27 |
| JOSEPH MACHOVEC, LIT. E 5 | MICHAEL MROZINSKI, B.C. |
| JOSEPH MILLER, LIT. FB 1 | GIFFEN NICKOL, JR. LIT. E 36 |
| PAUL NOVAK, LT. E 13 | LARRY TALLEY, SR. LT. FPB |
| MILTON TARR, LT. E 50 | ERNEST UEBERSAX, B.C. 6 TH |
| BILLY WAGNER, LT. T 6 | JEFFREY ZABLOCKI, LT. E 42 |
| BRIAN CONNER, LIEUTENANT E20 DECEASED
(KILLED IN IRAQ , U.S. - IRAQ WAR) | |

THE BALTIMORE FIRE OFFICERS

Local No. 964

Meetings -- 1st & 3rd Monday
1030 S. Linwood Avenue
Baltimore, MD. 21224
PHONE: 410-276-6964

Non-Profit
U.S. POSTAGE
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Permit No. 4815
Baltimore, MD

Change of Address -- Cut out and return to the Secretary, Local #964

NAME _____

ADDRESS _____

CITY _____ ZIP _____

PHONE No. _____