

BALTIMORE FIRE OFFICER

LOCAL 964

--STAFF--

STEPHAN G. FUGATE -- MIKE CAMPBELL

By and For the Professional Fire Officer

IN UNION

THERE IS STRENGTH

Volume IX, Issue 4

August/September 2005

From the Desk of the President

By Stephan G. Fugate

Welcome Aboard!

This may be quite a surprise for many at Headquarters, but the most recent appointment from "outside" of the Department, in my humble opinion, was BRILLIANT! Ironically, my endorsement and unqualified support might well cost him his job, but I cannot resist rolling out the *Welcome* mat for Mr. Arnold L. Scher, newly appointed Executive Assistant to the Chief!

I said that he was from "outside" of the Department, but that's true only in the strictest sense of the word in that he simply was not being paid for his previous service, but serve he did. Mr. Scher was a long-standing Auxiliary Fire Fighter (E-40) who I first met in the late '70's and while I've known him only casually since, I know him to be a genuine professional, a "quality guy", and we're damned lucky to have him on board!

Just one thing, Mr. Scher.... no Kool-Aid, please.

PSI - Continued

The June-July edition of this newsletter contained what was intended to be an instructional article regarding how I would suggest you conduct yourself in dealing with PSI. That article was in reaction, in part, to the continual eroding of appropriate barriers that had been in place prior to February of '02. Since then, the Department's Administrative oversight has all but disappeared and it would

now appear that the Department exists for the benefit of PSI, not vice-versa as originally intended.

Very much coincidentally, there is an ongoing Grievance process, dating to January of 2004, that we trust will ultimately address one of the more egregious abuses experienced by our members at PSI. At the heart of the grievance is a dispute over the weight of a treating physician's instructions, in terms of recuperation and rehabilitation, as opposed to decisions made by PSI personnel which are more often than not made without benefit of expertise or examination.

That grievance has finally been scheduled for arbitration on October 14th, and you will be kept apprised of the outcome or any settlement that might come beforehand, the result of continuing discussions. In that regard, we have been "promised" a meeting by the Labor Commissioner, with Department officials, and PSI personnel (in the same room at the same time) in an effort to avoid arbitration but that meeting has not taken place OR been scheduled as of this writing.

In the meantime, it will likely be business as usual at PSI and it is VERY important for you to limit your discussions to information that is ABSOLUTELY necessary for duty status evaluation ONLY when visiting PSI. Please feel free to contact me directly, should that become necessary, to address any problems that cannot be resolved by our representative at PSI, Jerry Robusto, at 410.908.0199.

Testing procedure(s) under M.O.P. 336

Lest it be thought that we are somehow advocating substance abuse either

on OR off duty, let me point out that the Fire Locals were the FIRST City employees to agree to workplace drug and alcohol testing and that we have NEVER contested the termination of a member found to be in violation. We, above all others, recognize the inherent dangers of our profession and DO NOT support or condone any activity that will impair the ability of those with whom we serve.

The Policy to which we agreed long ago, however, contains provisions to assure a drug and alcohol free workplace as well as safeguards that were designed to prevent abuse and, in part, protect the rights of our members. Once again, however, a major breakdown of Department oversight and control has led to abuse of the testing policy at PSI with some unfortunate consequences. That's not to place all of the blame on PSI as the Department has indeed been complicit in many cases but, regardless of who might be at fault, the abuse HAS to stop.

A recent, written agreement with the Department stipulates that "*The Department reaffirms its commitment to the parameters of MOP 336 and will convene a Joint Labor Management Committee to review the current Substance Abuse Policy.*" The point of contention is nearly exclusively with regard to the "reasonable suspicion" provision of MOP 336, and it would be instructive for you to read and know the requisite provisions. MOP 336-1 outlines a process for "reasonable suspicion" testing that was designed to protect members from abusive, unwarranted or retaliatory submission which has been all but ignored in recent years. READ IT, KNOW

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From the President's Desk.....*...continued from page 1*

IT, and report ANY suspected abuses to the Local immediately.

Members' Health Screening

I am relatively certain that Mike Waldner will expound upon this elsewhere in this edition, but I want to make clear where the credit should be going for the recent offering of heart/lung scans. Indeed, I will defer to him to explain how it came about, but I suspect he might humbly omit or minimize his role which would be unfair to him. The "program" to date and whatever it might develop into in the future is a result of HIS work with Union Memorial Hospital and HE is the only person that can take any credit for it.

Surely, the local has and will continue to make our data-base available and provide whatever assistance Mike might need, but if you were one of the few who recently participated (as did I) you need to Thank Mike, not the Local.

That sincere offering of kudos provides an excellent segue for advising of a change in chairmanship of the Local's Health & Safety Committee. Mike Waldner was serving as Chairman of the Health & Safety Committee at the outset of the aforementioned screening but, it was merely coincidental and I suspect that is how the sense of it being a "Union" Program arose.

Seldom does a Union Local have an opportunity to tap the experience of a Departmental Health & Safety Officer, as members functioning in such positions are typically not (or will soon not be) represented. Having served for sixteen months as the Department Health & Safety Officer has given Mike Campbell significant insight and access which is and will continue to be mutually beneficial to the Department AND the Local.

It was with that in mind that I have asked Mike Campbell to succeed Mike Waldner as Chairman of our Health & Safety Committee, and he has agreed. Finally, I'd like to Thank Mike Waldner

for his work on our Health & Safety Committee and for his continuing efforts and work with Union Memorial Hospital

Fall elections

Just a brief reminder of the nominations for officers and elections to come when we resume our meeting schedule in September. Nominations will be conducted at the two regular meetings in September for;

President
Second Vice-President
Trustee (one)
Entire Board of Directors

All such offices will be for a period of three years commencing in January of '07 with actual balloting (via US Mail) to take place in early to mid October.

**And now, a few minutes with
Andy Rooney**

Okay, so I've never been called an old curmudgeon and my eyebrows don't warrant their own zip code, but I notice things too.

Have you ever noticed how even a most benign cliché can become the literal equivalent of fingernails across a chalkboard merely because of who has adopted it as their mantra or how it is misused? If you're as old as I am, you'll recall when "Have a nice day" really meant, have a nice day. But then someone (no, it was not Forest Gump) came up with the Smiley Face, slapped "Have a nice day" on it and it quickly became the mindless retort to every human encounter imaginable, however inappropriate.

Even Hollywood, whose latest fount of talent is Jessica Simpson, caught-on to the idiocy early with scenes of gunmen walking away from bullet-riddled bodies on the sidewalk muttering "Have a nice day". Decades later now, "Have a nice day" is the all purpose salutation and farewell easily interchangeable with "May you rot in hell". It is an absolutely meaningless staple of American lexicon and the best we can do is hope that it will just go away.

A similarly annoying cliché has evolved in the comparatively small world

of OUR Department, but I've refrained from mentioning it for more than three years with the hope that it would just go away. You know; like dealing with the baby whose vocabulary is barely more than Mommy and Daddy but suddenly blurts out "damned dog" clear as a bell one day having overheard some adult scold the family pet. You don't make a big deal of it, try to ignore it, hope it will just go away, and it does.

Unlike "Have a nice day", the origin of this one, however, is as American as Mom and apple pie. It can evoke memories of childhood challenges with the subliminal message that if you do not submit you're doomed to eternal failure. The very prospect of even THINKING about it before acting is counterintuitive, particularly for those in our profession. You may have already heard it; it's "STEP UP TO THE PLATE". You see? Baseball, Mom and apple pie! How could you NOT "Step up to the plate"????

Every time this Administration wants someone to disengage their brain, bend-over and grab their ankles and do whatever it is they want done, the mantra is that YOU have to "Step up to the plate". Implicit in the demand is that if you do not "Step up to the plate", you are less than worthy regardless of the nature of what it is you're being asked to do. Quite frankly, to "Step up to the plate" for this crowd is, more often than not, to turn your back on your friends, colleagues and your own dignity in the ongoing destruction of a once proud Department.

Well, I've got some news for those who have such a twisted view of what it means to "Step up to the plate" and ALL OF YOU know who YOU are. OUR members DO step up to the plate every time they put a uniform on and go to work. Day in, day out, 24/7, come Hell or high-water, OUR members do their jobs not because of YOU, but often in spite of YOU. OUR members do not need validation of their worth from a group that includes those whose only personal experience at stepping up to the plate included a knife and fork.

Finally, I've been accused more than once of criticizing without offering solutions, so let me take a shot. Yes, the "Step up to the plate" thing REALLY irks me, particularly in light of the way so

many who partake in the Kool-Aid treat their subordinates. There seems to be a little group that takes pleasure in harassing people merely because they can so, with apologies to our female members, I have a suggestion albeit a dated one. Dispense with "Step up to the plate" and use the more appropriate "Wanna play Barbies?".

From the Desk of the 1st Vice President

By Michael Waldner

It is regretful to have to open this issue with sad news, but we have lost several members recently that again reminds me of our mortal reality. In the past several weeks the website announced the passing of retired Lt. George Milburn from Truck Co. # 2 and active member Fire Inspector Dale Raub. My heartfelt sympathy goes out to all the family, friends, and co-workers who will mourn these losses.

I was promoted to Lt. in October 1979 and was assigned as a floater (which was typical of most new Lieutenants then) to Truck Co. #2 and worked with George Milburn until his retirement. He was always happy and easy going and worked with a truly unique group of Firefighters on "B" shift when Steadman really was the "Superhouse". I have nothing but fond memories of all who passed through that station, and those times.

Oddly enough, when I was promoted to Captain in 1986 (again as a floater) I was long term detailed to E41 in the 1st Battalion. Dale Raub was at E50 at that time and he too was a ready wit and pleasure to work beside. Those also were good times and are relished compared to the present work environment. My family extends our deepest sympathy to Dale's family, especially Sheila and Carlos Olaguer and that of George Milburn. My God rest their souls and welcome them to a peaceful eternity. Someday, we shall meet again.

The "Sunday's in June" heart and lung scans for active members have con-

cluded at Union Memorial and everyone to a man had nothing but glowing praise for the staff and the procedures. Obviously, the results are private and protected by HIPPA laws, but many members have mentioned their sincere thanks for the opportunity to participate, despite any negative or positive results. The extent of the scans actually examined extra organs (such as kidneys and gall bladder) for any abnormalities as an added bonus. This program was a huge success and well worth the price of admission. We are trying to repeat it at the same pricing. Once again we will offer entry to the most senior members and work our way down, oldest to youngest as the positions are filled. The two program coordinators, Marci Ziemski and Cheryl Lunnen, from Union Memorial will be in attendance at the Crab Feasts on September 14th and 15th to distribute information and answer questions on the procedures. They will be set up in the lobby, so come early if you want to consult with them before the crabs start flowing.

Our Local filled most of the 80 slots this session, but will probably not be as lucky the second go round and will only get half of the allotment as per the original deal. The reluctance to participate will not be as great, as the demand seems high, now that those who went first have voluntarily shared much information and expressed their gratitude for having had the opportunity to be diagnosed.

Everyone out there in the general public can apply through the open "Community Outreach Program" conducted on Saturdays, currently at \$75 for a heart scan only. This program is open to the general public and is very popular and books months in advance, so call ASAP to reserve a spot. **The outreach phone number is 1-877-744-3278.** If we get more dates for our members and you book through this program, you can simply cancel the Saturday appointment.

In addition to these scans, Union Memorial is also offering a **free** "Vascular Scan Program" for **anyone** 60 years or older. They will do carotids, abdominal, and lower extremity scans for aneurysms and vascular abnormalities. **This phone number is 1-800-772-8390.** The first date is August 17th and the 2nd date

is September 12th, but hopefully there will be additional dates added. Give them a call and check it out. If this issue is delayed reaching your mailbox, you can still try to apply right up until the testing dates.

Congratulations to Tom Nosek and his crew for a very successful and well attended picnic. Judging by the attendees I observed, everyone enjoyed the day immensely and we can build on this success for a bigger and better turn out next summer!

The annual IAFF/MDA Softball championships will be held on Sept. 9th (C5/A5), 10th (B5/C5), & 11th (B5/C5) at Watkins Regional Park in PG County (near 6 Flags Park). Our "over 40" team will play our first game against San Antonio at 1:00 PM on Friday 9/9 on field # 2. If we win that one, we will play again at 7:30 PM against Detroit Metro also on field # 2. It's always great to have fans, so come down and root, root, root for the home team. Opening ceremonies will be conducted on field # 5 at 6:30 PM and are always memorable and moving with the MDA children and their families.

I have been replaced by President Fugate as the Chairman of the Health & Safety Committee by Recording Secretary Campbell, so forward any info or concerns to him. It has been my pleasure to serve you all on this committee.

See you at the next meeting!

**GET INVOLVED
WITH YOUR
UNION**



**Attend Union
Meetings**

**From the Desk of
the 2nd Vice President**

By Ben Alder

I hope everyone is enjoying a safe summer and we look forward to seeing you next month on Linwood Avenue. Remember, YOUR Union meetings are the first and third Mondays of the month at 1900 hours..... We have moved several grievances over to the Labor Comm. for action or should I say inaction at that level..... The MDA drive will be over the Labor Day weekend, please put your collections in the bag that has YOUR company number on it, please do not combine the collections, we can not give your company credit if they are combined. We need your support..... The By-Law change that was printed in the June newsletter has been up-dated. The revised By-Law change that is printed in this newsletter is the one that will be placed on the floor for your consideration. I do apologize for any misunderstanding..... I attended a meeting with the Department and Central Payroll and it looks as if the way we do payroll should be changing in the near future. Under the new system the payroll will be completed using the in-station computer and in real time, I think this will be a positive step forward for our members and the way we complete the payroll..... The Marine Corp Marathon will be held in Wash. DC the weekend of Oct 29/30 if you would like to volunteer to help, call Jason Woods DCFD @202 528 3898..... Once again the picnic was a very nice event, thanks to all that were involved..... Congratulations to our most recently promoted members into or within the local.

P S I: At this time we do have an arbitrator for the PSI Grievance that was filed LAST year. We will combine all of the grievances against PSI. We did have

another meeting with the Labor Commissioner dealing with PSI and we were promised yet another meeting with Dr. Levi, which at this time has NOT taken place. We sent an e-mail to Ms. Sheila Dixon as per her "Resolution" in Council requesting a meeting with her and at this time we have not heard from her office. If you have had a problem with PSI not following your Physician's instructions, whether it's LOD or N/LOD please contact me @410 908 0183 or the Unions PSI representative..... **REMEMBER**, do NOT give PSI any reason to test you and do NOT volunteer any information that does not pertain to the reason you are there.

Retirement Information: I know this part of the article is a repeat but this information is very important. If you are planning on retiring please make your appointment with the Retirement System on a date as early into your ninety-day leave as possible. This can be done as soon as you start your vacation or know the date that your ninety will begin. For example, if your vacation starts June 1 and you will start your ninety October 1, CALL the Retirement System on June 1st to make an appointment for the first week of October. If you are not going to use vacation, call as soon as you know the date you will start your ninety. Remember, after you are thirty days into your ninety you cannot come back.

Please do not wait to call, this is your pension and it should be important to you!

Metropolitan Fire Fighters: The Metro Burn Fund will be hosting the World Burn Congress Conference the week of August 24-27 at the Marriott Waterfront Hotel. This is a conference for burn survivors and is very well attended. If you can donate a little of your time please contact Tom McLhinney or me for more information.

**From the Desk of
the Recording Secretary**

By Mike Campbell

By the time you receive this Newsletter the summer will be coming to a close. I hope that everyone had a safe and happy summer. In July, we had the Fire Officers Annual picnic at the ValleyBrook Country Club. I would like to thank Tom Nosek for all of his hard work putting on another wonderful affair. It seems that anything Tommy touches turns to gold. Kudos also go out to Sam Darby and his dad for the great food along with assistance from Frank Schlosser. Mike Stacharowski and his lovely wife Marie deserve praise for their efforts in arranging the kids' games throughout the day. It was nice to see some of the old friends and to also welcome some of our newest families into our family. Look forward to seeing everyone again next year and hope to see some new faces as well. I also was privileged to attend the Robert Jordan Appreciation Night along with Will Shives' Retirement Party this summer. Both of these gentlemen not only served the BCFD for many years but also the members of Local 964 through their many actions. They will surely be missed by all throughout the Dept. We will begin the fall membership meetings on September 7, 2005 at 1900 hrs. This date change is necessary due to the Labor Day holiday. This will also be a Board of Directors meeting date and we are changing the time for that meeting to 1730 hrs. This is a great time to meet all of your Executive Board and to find out how you can get involved in making this Local the best that it can be. I would like to remind everyone that we constantly update the website with important info. or upcoming events. Please make sure to check this site periodically. We have added a "**Retirement**" icon to the home page that is currently under construction, but will offer information that pertains to our retirees. We will inform you when it is up and running. The web address is www.iafflocal964.org. Make sure you hit the refresh button when you open a new page so as to update the page. Look for the Fire Officer Crab Feast information in this Newsletter!

**NEXT BOARD OF DIRECTORS' MEETING
SEPTEMBER 7TH - 1730 HOURS**

A reminder to anyone retiring soon or thinking about retiring. There is a time lapse in your health coverage for the first 30 days or about two pays into your retirement. You have coverage but there will not be a payroll deduction so if you go to the doctor you will have to pay the cost and submit the bill for reimbursement. Try to schedule regular doctor visits for before you retire or after the payroll deduction begins again. By all means if you have an emergency get that taken care of and submit your bill. Also you will have to reapply for any loans that you have taken through MECU. This includes mortgage, car or personal loan. Call MECU for more info. before you retire.

In September we are accepting nominations for the offices of President, 2nd Vice-President and 1 Trustee position. Each of these offices is a 3 yr. term that begins in January of 2006. **LONG LIVE THE UNION!**

Health Care

A number of our members have questioned me about the Health Insurance carrier that will take the place of Fidelity when Open Enrollment begins this fall. At this time, there isn't information with regards to this, but be assured that as soon as I find out I will pass it on. I have also been asked about alternative Dental Plans and Out-Of-State Plans. The Dental Network, along with city's Dental Plan, offers another plan that includes more services and dentists at an increased premium. You can either get in touch with me or go to their website, www.thedentalnet.org. For out-of-state members, the IAFF-FC now offers a separate dental plan. You can get more information by visiting the IAFF website, www.iaff.org and clicking on the IAFF Financial Corp. icon or by calling 1-866-423-3757.

Safety and Health Committee

I would like to thank President Fugate for presenting me the opportunity to serve as Local 964's new Chairman of the Joint Labor/Management Safety & Health Committee and to give appreciation to Mike Waldner, the previous Chairman, for all of his work in

the past. My goal will be to improve upon all existing Safety & Health issues with regards to our members along with new initiatives that come along and to also be available for our members with regard to any Safety & Health issues that you may have. The next meeting in August was mutually cancelled, so we will be meeting again on 10/20/05.

President's Club

Tom Nosek and I met with the good people of the payroll division in regards to obtaining a payroll deduction slot for our Pac-Fund donations. Tom talked to them recently and was assured that we will have a payroll dues deduction slot in either August or September. When we get the final ok, we will be handing out the blue dues deduction cards that will allow our members to contribute to our PAC Fund in a more systematic and less painful process than my usual arm twisting. We will still maintain the President's Club for those members who contribute \$100.00 or more. The President's Club is an integral part of our Pac-Fund and

takes the monies that are collected and utilizes them to support the politicians who support us. This year we exceeded my expectations with 34 members of our 2005 President's Club campaign. I would like to thank everyone who stepped up and contributed to our Pac-Fund. We can make a difference!

As always, keep your beneficiaries up to date and don't hesitate to call or e-mail me at any time.

Cell – 443-629-0216

Work – 410-396-5773

E-mail: captain16@hotmail.com

Words to twirl by...

All that I am asking for is ten gold dollars
And I could pay you back with one good hand,
You can look around about the wide world over
And you'll never find another honest man.

--Grateful Dead

To Steve Fugate
and the Officers of Local 964

My family and I would like to thank everyone for the prayers, support, and hospital visits during my father Dale Raub's illness, and to all who attended his memorial service.

We especially want to thank Chief Devilbiss for coordinating the service. My family was truly touched by all he did.

Dad started his career at Engine 22 and having the luncheon at the Officer's Hall was a perfect ending to his 25-years in the BCFD. The help and guidance we received from Steve Fugate, Captain Demario (E-50), and Captain Doedderlein is also greatly appreciated. They were always available when needed.

Special thanks to Chief Brian Hoffman who organized and set up the hall and was a good friend to Dad. On behalf of my entire family, I extend my heartfelt thanks.

Sincerely,

Jeff Raub



Tired and Retired

by Bob Hatoff

What I did on my summer vacation. I figured if I went to Ocean City, I'd be in bumper to bumper traffic for 4 ½ hours each way. Plus I'd be in bumper to bumper traffic for a week there. Instead I flew for 2 hours and wound up in the Bahamas. There was no traffic and everyone was laid back. Anita sat me by the pool each day, where I watched an unending parade of beautiful women in bikinis. I sipped on pina colodas and thoroughly enjoyed the scenery. As I reluctantly got ready to come home, I got my hair braided with purple beads. Now my purpose for this was to shock my wife and family, the women at Bingo, the retirees and everyone at church. I figured the purple beads against my white hair, would stand out like a neon sign, which they did. Here are the results:

Janice loved the beads. My brother-in-law said he didn't think I had it in me. My grandson thought I was cool. The women in all the places, including my bank and doctor's office loved it. Women I met who I don't know stopped to compliment me. The youth group at church said I definitely was today. Thankfully I did get the reaction I expected at the retirees meeting. Frank Reinsfelder and Joe Wodarski, who I ride with, refused to walk in with me. One commented he felt my feminine side was coming out. There were other comments I can't put in the column. Thank God for my fellow retirees. For those of you who unfortunately missed my summer do, color pictures are available for \$1.00 a piece. Just send the money and a SASE to your favorite writer, Me. Address is available at the end of this column. The pictures will make great Christmas gifts!

Now for some retiree news. President Harris wants you to know our next meeting will be Sept. 8th. This is our annual crab feast. In addition our guest speaker will be Montgomery County Executive, Douglas Duncan. There will be time set aside to ask him questions. This is a man who could possibly be our next Governor. Charney urges all of you to attend, enjoy the crabs and ask anything you're concerned about, that the next governor could control. If you snooze you'll lose!

Don't forget the Retreat on Sept. 14-15. If you have any questions or need a ride, give me a call. I urge you to attend and enjoy some great Christian fellowship.

Well gang I better wrap it up for now. I still have more than a month of summer left. I have a bag packed in case my daughter discovers another vacation spot where I can exercise my eyeballs. I hope you're having as much fun as me. You can reach me at 410-866-3235 or 1805 Greencastle Dr., Baltimore, MD 21237.

Box 414

by Walt Lemmon

The Very Hot days of Summer are on us. The months of June and July had the Wagon on many Working Fires due to the extreme heat. We were also Special Called by our Dive Team for a boat recovery at Liberty Reservoir and a Water Rescue that unfortunately became a Body Recovery at W. Baltimore Street and Ellicott Driveway. There was a Fire Fatality (Code F) and two 2nd Alarm Fires in June.

On the morning of July 11th, a private contractor struck a 20 inch gas main at Belair Road and Hamilton Avenue. That was the beginning of a 19 hour call. We had two water misters in service under pop up tents and many cold towels. Much food and copious amounts of fluids were served during the many Very Hot hours.

Well as they say "it ain't over yet!". We are looking at the "Dog Days of August". Box 414 will be there to make your Job as Physically Comfortable as we can.

Sick List

Bob Buckmaster scared us all with a heart attack that left him unconscious and non-breathing. Union Memorial put a stent in him and he was out playing golf before I could check to see how he was doing. 4/9

Charlie Hawse had some very serious surgery to remove his upper jawbone due to cancer. He's in a nursing home for rehab. 6/13

Paul Archibald also has mouth cancer. 4/13

Bill Cronin has Parkinson's disease. He's home but feeling poorly. 4/17

Roland Wolf has prostate cancer, but he was feeling good enough to come to the Retirees' meeting on 5/12.

Joe McCarthy had a quad by-pass at St. Joseph's. He's back home and taking it easy. 4/20

Mike Hine line got all his plumbing put back together and he's doing fine. 6/16

Ginny Harris, Charney's wife, is having some internal problems. 5/24

Fil Wetzelberger, Charlie's wife, had a cancerous tumor removed from her stomach. She's going to start chemo. 7/8

Bob Langan had some skin cancer removed from his neck and is doing fine. 6/7

Delores Fowlkes, wife of Henry, had surgery for cancer. She's finished her 4th chemo session and is doing good. 7/24

Anna Potter, wife of Milton, has congestive heart failure and is home on oxygen. 6/14

Gil Wurzbacher is in a Veterans' Hospital for rehab, but he's had several strokes there. 6/11

Joe Andresini is home, but he could use a call or visit. 7/19

Russ Hassell has been getting acupuncture for leg problems. 7/7

Burt Schwabline had a tumor removed from his colon and is now home. 7/14

Retirees Death Benefits:

When a Retiree passes away, his/her spouse will then become a retiree of the Baltimore City Fire & Police Retirement System.

Widow or Beneficiary should contact:

Baltimore City Fire & Police Retirement System.
7 East Redwood Street 4th Floor
Baltimore, MD. 21202
(443) 984-2810

Note: If a pension check is received after the death of a retiree, you must return it to the F&P Pension Office at 7 East Redwood Street, Baltimore Md. 21202. If a retiree is in good standing, upon their death, the Widow will receive the following benefits:

Retired Fire Officers & Fire Fighters Association (Add an extra \$2000.00 for accidental death)	\$ 500
Baltimore Fire Fighters W&O Fund	\$2000
Baltimore Fire Officers VEBA Fund	\$2000
Baltimore City Life Insurance	\$7000

Telephone Numbers:

Baltimore City Pension System	443-984-2810	1-888-873-6565
Retired Fire Officers & Fire Fighters Association	410-861-8687	
Baltimore Fire Fighters Local 734	410-234-0734	
Baltimore Fire Officers local 964	410-276-6964	1-888-625-4386
Baltimore City Health Insurance	410-396-3830	
Baltimore City Life Insurance	410-396-5830	
CitiStreet Deferred Comp	410-332-0809	1-800-905-1833
Credit Union	410-752-8313	1-800-248-6328
Members of Vulcan Blazers (Henry Burris)	410-947-4011	
Assistance (Charlie Williams VP of Retirees)	443-324-2531	410-515-0243

In order to collect City Benefits, you will need the following documents:

1. 6 certified copies of death certificate.
2. Copies of birth certificates of widow & any minor children
3. Copies of marriage certificate
4. Social Security Number of deceased
5. Social Security Number of widow or any dependant children

Rev. 07-22-05

Article III, Section 7: Monetary Motions

Any and all "Monetary Motions" that total Two Hundred Fifty dollars (\$250.00) or more will be put in the form of a written request and submitted to the Executive Board of Local 964. Each "Monetary Motion" will be for total cost and attempts at separating motions to circumvent this article will not be allowed. Action on any such request will take place at the next regularly scheduled meeting of the Executive Board or at the request of the President of Local 964. The member making the request will be advised of the action taken by the Executive Board of Local 964. The President of Local 964 at his/her discretion with the consideration of the Executive Board can deviate from this article on a case by case basis. The Executive Board will determine the format of the request form and as necessary can change the format of the request form.

Baltimore Fire Officers

Annual Crab Feast



Dates: September 14 & 15, 2005

Location: Fire Officers Union Hall

**Menu: Crabs, Crab Soup, Appetizers
Beer & Sodas**

Donation: \$15.00

Doors open at 1900 hrs.



Come enjoy an evening with good food and good people!

THE BALTIMORE FIRE OFFICERS

Local No. 964

Meetings -- 1st & 3rd Monday

1030 S. Linwood Avenue

Baltimore, MD. 21224

PHONE: 410-276-6964

Non-Profit
U.S. POSTAGE
PAID
Permit No. 4815
Baltimore, MD

Change of Address -- Cut out and return to the Secretary, Local #964

NAME _____

ADDRESS _____

CITY _____ ZIP _____

PHONE No. _____