

BALTIMORE FIRE OFFICER

LOCAL 964

--STAFF--

STEPHAN G. FUGATE -- MIKE CAMPBELL

By and For the Professional Fire Officer

IN UNION

THERE IS STRENGTH

Volume VIII, Issue 4

August/September 2004

From the Desk of the President

By Stephan G. Fugate

Tentative MOU Agreement

All of our active members will, by now, have received very detailed information regarding the proposed settlement agreement by a direct mailing that we hope would have reviewed and considered by now. We do not believe that it would be appropriate to include the content of that proposal in this newsletter or any other public format until our members have voted to accept or reject. There are, however, some issues that simply demand disclosure, and we have no better venue than this newsletter and our own website where this newsletter is also available.

First and foremost, the proposal in consideration would NOT have been submitted for ratification without the approval of a majority of the seven members of your negotiations committee. That "committee approval" was not unanimous, however, and as always the dissenting members of the committee will have an opportunity to make their case at the scheduled ratification meetings in September. Having said that, the recommendation of the committee as a whole is to accept the proposal as presented, thereby aborting the continuing arbitration procedure.

Speaking of the ongoing arbitration procedure, it is important to note that we have done absolutely nothing to adversely or otherwise affect that procedure by continuing the negotiations and/or arriving at

a tentative agreement. Interest Arbitration began on May 4th, resumed on June 18th, continuing through June 23rd and is scheduling to reconvene in mid-September absent member ratification of the settlement agreement at hand. The arbitration hearing schedule is wholly dependent upon the scheduling of all parties, primarily that of the Panel Chairman from the American Arbitration Association. While the "timing" (dragging-out, if you will) of the current process is a dramatic departure from our previous experience, the premise of a "Court-house steps agreement" is not, and we are not at all concerned with the calendar.

Finally, lest anyone think that events of the last twenty months relating to negotiations with the Fire Unions in particular were somehow coincidental or without motive, stay tuned. While we do sincerely support and endorse, as a committee, the ultimate conclusion of that process, the process itself was nothing short of horrendous, but I will refrain from any commentary (for now) that might influence the outcome of any vote by either Union Local. Rest assured that I will have much to say about it in a future issue of this newsletter with no holds barred.

Alert Status what?

At the risk of sounding critical of the various "Terror Alert" systems in place at the Federal, State and Local level, there's a point that simply has to be made. We are Fire Fighters and Paramedics and from the first day on the job, our "alert status" is as high as it gets and it usually does not subside, even in retirement. We do not need to be told to be ready to respond to any emergency under extremely adverse conditions that may extract the ultimate sacrifice, be-

cause THAT'S WHAT WE DO EVERY DAY!

Furthermore, aside from the cancellation of the silent-watch, what operational or functional changes or adjustments are made? Okay, maybe I am being critical, but here's my point; we are now, and always have been the front-line of domestic defense in America. Our Brothers of the FDNY did not need to be told that on the morning of September 11, 2001, and I would submit to you that EVEN AFTER 9-11, we do not need some bureaucratic, job-creating, mumbo-jumbo to get us going.

What we DO need and damn-well deserve, however, is support from EVERY level of Government in EVERY area, including employment rights, benefits and protection! At every single session of negotiations, I sat across the table from people who have such little respect and regard for us, that it took all of the patience and self-control that I could muster to keep from leaping at someone's throat! The very same people and representatives thereof, who praise us and our Profession when the cameras are rolling, cannot hide their disdain for us behind closed doors.

Well, I've got some news for them, and make no mistake about it. We are who we are, and do what we do not for or because of them, but in spite of them. We will continue to respond anywhere, anytime, to anything and do whatever it takes to get the job done. Of course, they'll show-up and stand with us when they absolutely have to, but when the "crap hits the fan" or when we and our families need their support, don't look for them behind you... they're not there.

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Recruit Training Concerns

A recent newspaper article chronicled the tragedy now unfolding in Anne Arundel County, apparently resulting from the fire recruit training practices of decades past. In brief, the waste oil which was control-burned to replicate fire ground smoke conditions for training purposes is alleged to have contained PCB's, a highly hazardous carcinogen. It is known now, and could or should have been known at the time, that exposure to smoke from burning PCB's is, at the very least, incredibly dangerous and a primary cause of multiple forms of cancer. Studies are now underway with Johns Hopkins Hospital as well as the IAFF directly involved and, though such studies move very slowly, results will be published appropriately.

The revelation of this situation has also caused some concern amongst members of our own Department as the practices and conditions described in the newspaper account are, in large part, identical to training methods used at our Fire Academy during the same period of time. Predictably, one of the consequences of the nearly complete purge of our Department's historical knowledge and experience at the command level by the current Administration was a loss of collective institutional memory. Those command level personnel who would recall a similar "scare" in the early '90's were no longer around to consult, and the experience of others is apparently not worthy of consideration.

I have no idea what the Department is doing in terms of addressing our members' concerns, I seriously doubt that any information at all will be forthcoming, particularly not in writing, to alleviate those concerns, so I'll fill the void. The suspect waste oil that was said to have been used in Anne Arundel County was NOT used at our Fire Academy and, in terms of the very specific exposure alleged in the current investigation, our members need not be concerned. I did not seek, and therefore do not have permission to use their names, but the Chief of the Fire Academy and a Deputy Chief of our Department at the time (circa '92-'93) conducted a complete and thorough investigation of the exact scenario with a very heartening conclusion. "At no time, did the Fire Academy of the BCFD use PCB laden waste oil in training exercises."

Ask, and it shall be given to you (Matthew 7:7)

I have struggled to try and adequately relate to others the frustration of dealing with this Administration, but the issues and occurrences are most often beyond the scope of common knowledge and seldom involve operational aspects that we all understand. More often than not, it's the arcane and obscure relationship between labor and management that most members simply never experience, and I suspect it's thought that I'm either exaggerating or overstating the consequences. Well here's one example that we can all understand and it exemplifies the attitude, character and mentality I've heretofore failed to adequately describe.

The most recent round of upgrades included the elevation of the Battalion Chief, Medical Bureau to "Bureau Commander" and created some ambiguity that, quite frankly, needed to be addressed. Allow me to add that this and all other such personnel actions require simple notification to the Union Local in a timely manner and that had not occurred, leaving me to learn of the move when I read the Order the very same day.

It just so happened that the new "Bureau Commander" was to be off the entire week subsequent to his upgrade and that would, so it was thought, require acting persons to fill the void. The Medical Bureau Captains working day-shift during that week had already been scheduled to act Battalion Chief, but the upgrade did create some confusion and a member e-mailed me seeking clarification. The questions were simple enough, but inasmuch as I had only that day learned of the formal action, I honestly did not have a clue and thought it best to forward the question to someone who could shed some light.

It was 1530 hrs. on a Friday afternoon and I have experienced the "I'll have to get back to you" (with no result) response... have left messages not to be answered... and gotten the "who's on first" run-around too many times to play any of that, but I've surely gotten reaction to e-mail. Keep in mind, the questions were legitimate, respectfully phrased, and timely; I forwarded the member's inquiry to the Chief without any editing and simply asked if perhaps he could provide some assistance. The worst I expected was to be ignored, and the most

I expected was to have the inquiry forwarded to the appropriate subordinate for a response to the member. I was not, however, prepared for what happened instead, and I'm going through all of this (in part) to apologize to all of the members adversely affected though I do not believe it is I who should be apologizing.

Within an hour of my forward, a directive was given to CANCEL the already arranged assignment of three EMS Captains who were to act Battalion Chief during the week, and to detail Suppression Battalion Chiefs into the Medical Bureau for the five days involved! So that's how we "manage" the Fire Department? If, for whatever reason, you're unhappy with either the content of an inquiry, the manner by which it is received, or the person from whom it was received, you knowingly compromise the efficient operation of the Department and retaliate against members who have absolutely nothing to do with the "offense"? I think someone needs a time-out.

Technical Assistance Needed

I have managed to muddle my way through a transition into the computer age, and I've actually placed my manual Underwood typewriter on a bookshelf, but I'm obviously still having some difficulties. (The Underwood, by the way, WORKS during a power outage.)

I have nearly mastered the "spell-check", though I keep my well-worn Webster's at hand, and I'm finally getting used to the "grammar-check" with which I often disagree. There is another feature I've been searching for that I would call "idiot-check" to help me when I *spell* a word correctly, but it's the wrong word! You know... you meant to type "in", but the "o" is only one key away and you type "on" instead? "Spell-check" will tell you "OK"; "idiot-check" would say "wrong word, IDIOT"! I'm told that "grammar-check" will usually recognize that, but I can't trust a feature with which I often disagree.

But let me get to the point. I obviously need "sensitivity-check". It would be a feature, like an address book, that would not only recognize the name and address of the person you're e-mailing, but would be programmed to disable the "Send" icon if the content might "offend" the fragile sensitivities of the intended receiver. We have some genuine computer wizards in the De-

partment, and I'm fairly certain that someone could do this before you can say "You've got mail", so I'm raising the bar a bit, and adding to the specifications.

Most common filters have ranges that can be adjusted allowing more or less content to be viewed (in my case, sent) and a typical set-up might be "Low - Medium - High", but that will not suffice in the current atmosphere. I'm going to need super-sensitivity on the high-end, and I'm thinking "Low - Medium - High - Ultra-high - Absurd". Whoever comes up with this first will win an all-expense-paid trip to PSI!

From the Desk of the 1st Vice President

By Michael Waldner

Once again, too few members took advantage of our summer ritual and the best deal going for family fun and relief from Baltimore's heat and humidity. To all of you who attended the Kingsville Pool Party, please spread the news about what a good time most of our members unfortunately missed out on. Even a little down-pour couldn't dampen the spirits of the families present. It was good to see all the regular faces that attend each year, but it was especially encouraging to see many new faces. The newer, younger members are the influx of fresh blood these affairs need to keep growing and getting bigger and better. Congratulations to brother Tom Nosek, who assumed the lead on this project and promises to grow this party into a major bash improving each year in the future. If you did attend and have any suggestions, please contact Tom at Truck # 3 or contact any Executive Board member.

There have been many promotions recently, so let me congratulate all those who studied and succeeded in moving up the ladder or joined our ranks from our brother Local. Stop by the Hall for a toast to your accomplishment, and let us welcome you to our membership at the September meetings.

If this reaches your homes before Labor Day weekend, here's wishing all an enjoyable conclusion to summer and welcome back to school and resumption of regular meetings again. I am still recruiting players

for the "40 and Over" team for the IAFF/MDA Tournament in early September in PG County. Anyone interested can call me at BC6'C"(443-984-1737) or (H) 410-879-4545 or (Cell) 410-908-2179. Our first game is scheduled for 1200 hours on Friday, September 9, 2004. Come join us in the biggest MDA fundraiser held by Fire Fighters for Jerry's Kids. Call for directions and times.

Arbitration hearings will not resume until sometime in September as far as we know at this time. When we resume, hopefully, we can move forward to a successful conclusion with a favorable decision rendered in our favor to complete Negotiations for this current Fiscal Year. We have continued to discuss an agreement, but the city refuses to meet our goal for this arbitration settlement and is offering little in exchange for a two-year extension on top of this current contract year. There have been many rumors about the offers, but I don't intend to bring anything back to the membership for another vote that I can't honestly and emphatically endorse. Personally, I thought you all clearly stated your intentions in the Spring contract meetings when you voted to go through the Arbitration process and reject the City's offer of 0% for two consecutive years. I feel any offer we bring back should have to be damn close to what we could gain through victory at Arbitration (2% July '04 and 2% Jan. '05) and then some, especially if it includes two more years.

NOTE: *I must amend this article before going to press, Steve has informed me that we will be bringing to the membership what is supposed to be the City's newest FINAL offer.*

By the time you read this article, the Negotiating Team will have asked your opinion of this offer.

As always the decision is yours, so please attend the ratification meetings and vote with knowledge and understanding of the plus and minus aspects of this offer.

There is always a risk involved with Arbitration, as it is an all or nothing proposition this year (City 0%, or Fire Locals 4%).

There will be a 2nd Annual Steadman House Reunion on Sept. 12th at Rocky Point State Park. Contact Tim Reilly at Truck Co. # 2 for details. He can be reached at 410-396-5167 or check T2's webpage. Flyers will also be sent to all stations. The last outing

was a great time and a gathering of past and present members (and their families) who had served in the past or are doing time at Steadman House currently. There is great food as well as cold drinks supplied, as well as swimming and water sports (sail boats, kayaks).

HEALTH & SAFETY

1. The most important agenda item successfully attained is the release of the E53 Station funds to be diverted to roof repairs, etc. to the most desperate stations. Bids will go out ASAP and work will start as quickly as possible.
2. Still working on written confirmation system for apparatus repair reports and completion of work reports.
3. PM is now on a recurring 3-month cycle for Tues. - Thurs.; repairs are on Mon. and Fri. following Co.'s list of repair problem.
4. TB Exposure program scheduled for next meeting.
5. CPAT testing center set up should be used for next class.
6. Send any Big Ed lights or batteries to shop for repair or replacement.

REMINDERS

1. Protect face pieces on fire ground from water and debris during overhaul, return to unit if not wearing.
2. Stress battery cable cleaning with drivers, maintenance more important with high tech electrical controls and equipment.
3. Drain **all** air tanks on air brake/horn system. Some units have as many as 5-6 tanks, call shop for locations or info.
4. Oil levels need topping off as some systems divert engine oil for other uses and can run low.
5. Looking for CPAT Proctors to be trained to administer testing at Fire Academy and for other area Departments. Contact Fire Academy staff.
6. Part time work for Comp time available at Repair Shop doing various duties, contact Oscar. Help needed/wanted.

7. OSHA has been in firehouses to enforce no smoking ban in City buildings. Company Officer will be held accountable by the current Administration, as per the Memos. Be aware and fore warned, proceed at your own risk. Complaints have come from our own members who know the rules too.

Next meeting 3rd Thursday in September, contact me with agenda items ASAP.

Nominations for Union Office will take place at our September meetings and the Crab Feast dates are set and appear elsewhere. Don't miss these events.

See you at the Hall and above all stay warm, dry, safe!

From the Desk of the 2nd Vice President

By Ben Alder

I hope everyone is having an enjoyable and safe summer, and we look forward to seeing you in the fall at the Union Hall. Remember the meetings are the first and third Mondays of the month at 1900 hours. It's YOUR Union!

The PSI Grievance was postponed due to yet another untimely death of an active member.

Fire Fighter Rodney Carter passed away at much too young of an age-- he was 47. Rodney is one of a growing number of members from E-8 & T-10 who have developed and succumbed to a fatal form of cancer in recent years. One of the growing concerns now being raised is, could it be the building materials used in the construction of the station causing the cancer? This question will be posed at the next Health & Safety committee meeting. We would like to see air samples taken and the materials used in the station construction tested. We don't think this is too much to ask if it answers the questions of the members.

I had the honor to represent our President and the members of the local at the funeral for Mattie J. T. Stepanek on June 28, 2004. I had met Mattie on a number of different occasions and he was truly an inspiration. His wisdom went well beyond his

years. The IAFF did Mattie proud, as he very much loved the fire service. Please remember the MDA drive is this Labor Day weekend and will be dedicated in the memory of Mattie. He will be missed.

The IAFF Conference is August 14th to the 19th in Boston Mass. This will be my first full year on the convention floor as a delegate. After having former Chief Peter J. O'Connor as a mentor, I am very much looking forward to it.

Congratulations to all of our recently promoted members. To the members newly promoted into our Local, get involved. The Union only works when we all work together.

Entertainment: Thanks to Tom Nosek for putting together a great picnic. The venue was outstanding, only wish the weather could have been better. Mike Stacharowski did a fantastic job once again entertaining the children. Sam Darby and his Dad, who did a great job as always, catered the picnic. It was good to see some new faces at this year's event. I hope that will translate into attendance at the Union meetings. The Crab Feast is Sept 15 & 16, please try to attend, as this is always a very good affair.

Retirement Information: If you are planning on retiring, please make your appointment with the Retirement System (Room 640 City Hall) on a date as early into your ninety-day leave as possible. This can be done as soon as you start your vacation or know the date that your ninety will begin. For example, if your vacation starts June 1st, and you will start your ninety on Oct 1st, CALL the Retirement System on June 1st to make an appointment for the first week of October. If you are not going to use vacation, call as soon as you know the date you will start your ninety. Remember, after you are thirty days into your ninety, you cannot come back. **Please do not wait to call, this is your pension, and it should be important to you!**

A few words to think about. If you are too busy to stop and laugh, you are entirely too busy!

From the Desk of the Recording Secretary

By Mike Campbell

Hope everyone is enjoying their summer! Mine has been spent doing some major renovations to our house and surrounding landscape, vacation, and oh yea, Union business. Normally summers are a time to re-charge and gear up for the upcoming meeting session. Not this year! We haven't skipped a beat, what with Arbitration still ongoing and meetings about the building, the picnic, the upcoming IAFF Convention and me involved in the Ad-Hoc committee. Our Executive Board has been non-stop in their efforts to provide the best representation to our members, and I wouldn't want it any other way. The Fire Depts. Safety and Health Office have begun the annual hearing tests for our members. PSI will be administering the tests using the NFPA standards. If you have any questions on this issue, please call me. We have 3 offices coming up for election in 2005. Nominations will be held at both September meetings. The 3 positions are Secretary Treasurer, Sergeant of Arms and one of the three Trustee spots. Each office will take effect in January of 2005, and will be a 3 year term. Look forward to seeing you at the next Union meeting. Thanks go out to everyone who helped to make this year's picnic a huge success. Next Union Meeting 9/8/04 @ 1900 hrs.

Long Live Our Union!

Health Care

The Ad-Hoc committee that is looking into Health Care costs for active and retirees has finished their work and is presently putting together a report to submit to the City Council. I will update you further after the report is presented.

President's Club

At the present time, we have 24 members who are participants of our President's Club. The President's Club is part of our

Keep updated with our website:

www.iafflocal964.org

Pac-Fund and takes the monies that are collected and utilizes them to support the politicians who support us. This is a very worthwhile endeavor, and I would like to increase our membership to 30 this upcoming year. We need your help so our voice will be heard!

As always, keep your Beneficiaries up to date and don't hesitate to call or e-mail me at any time.

Cell: 443-629-0216

Work: 410-396-5161

E-mail: captain16@hotmail.com

Words to twirl by...

I told Althea I was feeling lost,
Lacking in some direction.
Althea told me upon scrutiny,
That my back might need protection.
I told Althea that treachery,
Was tearing me limb from limb.
Althea told me better cool down boy,
Settle back, easy Jim!

--Grateful Dead

ANNUAL PICNIC SUCCESS

The annual picnic on July 23rd was a great success; the food was great and the facilities just as good. Thanks to Mike Stacharowski and his wife for the games and prizes. The cooks Sam Darby and his Dad did a fabulous job. Please Brothers and Sisters, take advantage of this family-type outing.

ENTERTAINMENT COMMITTEE

Last year President Fugate and the Executive Board asked me to chair the Entertainment Committee, crab feasts, social night, annual picnic, retiree dinner, etc. Any member who would like other events, like hockey nights, night at the races Penn national amusement park days for families, fishing outings etc. just contact me at T3 or home 410 638 2231. Still trying to get the first annual ROCKFISHING tournament to benefit the VEBA fund under way need help and ideas, there is still time for this fall, Tom Nosek. to chair the Entertainment Committee, crab feasts, social night.

Tired and Retired

by Bob Hatoff

I got a call from one of my old pals Joe Kudrna. Sadly he has lost one of his legs, above the knee, due to circulation problems. Joe would like to start a support group of fellow retirees, who like him, have lost a limb. The idea being they could call each other, when they're feeling down and speak to someone who knows what they're going through. I know first hand how much a call or a visit can mean. So if you're an amputee give Joe a call. You can reach him at 410-529-6516.

The first name I thought of to give Joe was Denny Doda, who worked with both of us at 19 Engine. Regretfully a few weeks later Denny lost his long and painful battle with diabetes. It had cost him both legs and a finger, but not his happy disposition.

To continue with the depressing news, we lost Deputy Chief Edward J. Schneider in June. I have no idea how many fires I responded to with the Chief, but it was plenty. Especially after I was assigned to FIB. I never once saw him get rattled and his knowledge and leadership made you feel comfortable and confident. There were times when he got mad of course. Those of you with burn marks on your bottoms can attest to that. I always watched for him to light his victory cigar, which indicated the fire was under control. I think he was one of the finest Chiefs I ever worked for. Goodbye Chief Ed, you will be missed.

I suppose at this point you're all as depressed as I am. I'm sorry about that, but as I've said before, part of getting old is having to say goodbye to cherished old friends.

Now to try to close on a happier note, I hope you're all enjoying the summer. I got away for a couple of days to Dutch Wonderland with the 3 youngest rugrats. In case you're interested, no I was not able to come close to keeping up with them. I did find various shady benches to sit on and watch them having fun. Talking them into watching the diving show was another good sitting still move. We played miniature golf and I really impressed them with a hole in one on the first hole. It was all down hill after that. That's why you've never seen me at any of the golf tournaments.

Well folks that's it for now. Stay healthy and happy and love the Lord. As always you can reach me at 410-866-3235 or 1805 Greencastle Dr, Baltimore 21237.

Sick List

Bill Bogdan has esophageal cancer and is taking chemo. 7/24

Charles Hoyt was in Riverview Nursing Home for some rehab. He is home again and feeling better. 7/15

Andy Gerhardt reports great success with chemo shrinking his tumors. 7/15

Jim Trenchard is doing rehab at Long Green Nursing Home and is close to coming back home. 7/14

Bob Pearre has ALS and has difficulty walking and eating. If you live around Columbia he'd like you to visit him. 7/27

Phil Meagher is hangin in there and needs periodic blood transfusions. 7/27

Al Feehely is home. He is weak and has dialysis 3 times a week. 7/27

Joe Andresini has lost his right leg at the knee. He's rehabbing at Manor Care Charles Street. Whe his leg heals he will get an artificial one and go home. 7/14

Frank Giotis is in University Hospital following spinal surgery. 7/31

Bob Lemmon had vascular surgery on his right leg to correct a blockage. 7/6

Elmer Beckner has Parkinson's disease. He has trouble walking. 6/17

Barry Blackmon is doing pretty good. 7/1

Walt Lemmon spent several days in Good Samaritan Hospital with severe chest pains. Turns out it was a disc problem and he's back on the coffee wagon. 6/30

Joe Kudrna lost a leg above the knee due to circulation problems. 7/1

Ken Bowen Jr. had a four way bypass at St. Joseph's Hospital. He is home recovering. 7/7

Junior Canavan had to stop chemo treatments again. 7/2

Baltimore City Retired Fire Officers and Fire Fighters Association

By Charney L. Harris, President

Can you believe the Mayor has been able to find \$360,000 to keep police horses on the job with full benefits, including healthcare and retirement benefits for the rest of their lives, while active and retired Fire Fighters and Fire Officers get nothing.

I believe he has to be the worse Mayor this City has ever seen. Any Fire Fighter or Fire Officer who would consider voting for this man has to have a salava test.

A rumor has it the City, our loveable Mayor may ask the retirees to pay more for healthcare. Come on, give us a break — we deserve better.

If you would put the same time in the Armed Services of your country, you would be taken care of the rest of your life — why not Fire Fighters and Fire Officers who give so much for peanuts. I personally believe when a member retires, he should continue with the full benefits he retired with, and I will fight for that to become a reality.

Keep the motors running, we may need them before the year is out.

* * *

Don't forget September meeting is our crab fest night. Dr. Peterson from John Hopkins will be in attendance to sign your books about The Great Baltimore Fire. Yes, \$24.00 a book buys you a piece of history.

Hoping you have a happy and safe summer, I'll see you in September.

Now, for the Rest of the Story...

An Irishman had been drinking at a pub all night. The bartender finally said that the bar is closing so the Irishman stood up to leave, but fell flat on his face. He tried to stand one more time, same result. He figured he'll crawl outside and get some fresh air and maybe that will sober him up. Once outside he stood up, took a step and fell to his face. So he decided to crawl the four blocks home. When he arrived at the door, he stood up and fell flat on his face.

He crawled through the door and into his bedroom. When he reached his bed, he tried one more time to stand up. This time he managed to pull himself upright but he quickly fell right into the bed and was sound asleep as soon as his head hit the pillow. He was awakened the next morning to his wife standing over him shouting "So you've been drinking again?" Putting on an innocent look and intent on bluffing it out, he said "What makes you say that?" The bartender just called -- you left your wheelchair there again.

Baltimore City Fire Officers IAFF Local 964

ANNUAL CRAB FEASTS

Wednesday, September 15, 2004
Thursday, September 16, 2004

DOORS OPEN 7:00 PM, COST: \$10.00

MENU

Crabs, Crab Soup, Corn, Italian Sausage
Cold Beer, Soda, Dessert

THE BALTIMORE FIRE OFFICERS

Local No. 964

Meetings -- 1st & 3rd Monday
1030 S. Linwood Avenue
Baltimore, MD. 21224
PHONE: 410-276-6964

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